



MN CIMIC GROUP CJ7 Training & Education Branch



TRAINING YEAR 2025

PERIOD	COURSE	AIM	TARGET AUDIENCE
1 WEEK 03-07 FEB	NATO RESILIENCE THROUGH CIVIL PREPAREDNESS (NRTCP 01/25)	The course aims to provide senior civilian and military experts with an understanding of the various aspects of resilience within respective areas of responsibility. It teaches the relationship between civil preparedness and improved operational effectiveness, thereby creating awareness and appreciation of the strategic layer of resilience on Operational Level.	The Target audience is mainly the strategic level, but it aims for a fruitful and effective mix of students, from various HQs and JFCs, both NATO and national.
1 WEEK 17-21 FEB	CIMIC ORIENTATION COURSE (COC 01/25)	Military attendees: To provide CIMIC neophytes with a basic understanding of principle tasks, functions and organisation of CIMIC in NATO. To enhance CIMIC knowledge among non-CIMIC military staff to increase interaction & maximize CIMIC support to military missions. Civilian attendees: to create awareness for those organizations and individuals who have a vested interest in Civil Military Interaction activities and in a possible cooperation with CIMIC Military Operators in Theatres of Operations.	<ul style="list-style-type: none"> - Officers/NCOs from the rank OR4 to OF4 assigned or selected for assignment to a CIMIC or CIMIC related appointment in a NATO/National HQ or unit; - Military staff personnel interacting with CIMIC staff (e.g. planners, special staff, logisticians, IKM, etc.); - IOs/GOs/NGOs reprs; other civilians with a vested interest in CIMIC activities (e.g. University researchers, Journalists);
2 WEEKS 10-21 MAR	NATO CIMIC FIELD WORKER COURSE (NCFWC 01/25) NATO CIMIC STAFF WORKER COURSE (NCSWC 01/25)	<u>Primary purpose:</u> To enable military participants to accomplish the complete range of Field and Staff Level (Tactical and Operational) CIMIC activities across the full spectrum of military engagement in a modern operational environment. <u>Secondary purpose:</u> to create awareness for those organizations and individuals who have a vested interest in CIMIC activities.	<ul style="list-style-type: none"> - Officers / NCOs from the NATO rank OR5 to OF4 assigned or selected for assignment to a CIMIC or CIMIC related appointment in a NATO HQ or unit. - Officers / NCOs or civilian equivalent that fill, or are about to fill a comparable appointment in their Nation. - IOs/GOs/NGOs; civilians with a vested interest in CIMIC activities (e.g. University researchers, Journalists, etc); - Any other application will be scrutinized on a case by case basis.

<p>1 WEEK 07-11 APR</p>	<p>FEMALE ENGAGEMENT COURSE (FEC 01/25)</p>	<p>Course is primarily designed to train the appointed FETs operating at Tactical level. Secondary aim is to inform and train civilian attendees with a parallel interest for the Theatre of operations with a special focus on the comprehensive engagement strategy of the local population, primarily women and children.</p>	<ul style="list-style-type: none"> - Officers / NCOs from the rank OR4 to OF4 assigned or selected for assignment to a CIMIC or CIMIC related appointment in a NATO HQ or unit. - Officers/Senior NCOs or civilian equivalent that fill, or are about to fill a comparable appointment in their Nation. - IOs/GOs/NGOs; civilians with a vested interest in CIMIC activities (e.g. University researchers, Journalists, etc); Any other application will be scrutinized on a case by case basis.
<p>2 WEEKS 12-23 MAY</p>	<p>CIMIC TACTICAL OPERATOR COURSE (CTOC 01/25)</p>	<p>To provide CIMIC knowledge, skills and tools pivotal to enhance the CIMIC Operators capabilities & to enable them to accomplish the complete range of Tactical CIMIC activities across the full spectrum of military engagement.</p>	<ul style="list-style-type: none"> - Access to Military personnel only; - Officers / NCOs from the NATO rank OR5 to OF 4 assigned or selected for assignment to a CIMIC or CIMIC related appointment in a NATO HQ or unit. - Officers / NCOs that fill, or are about to fill a comparable appointment in their Nation. <p>Any other application will be scrutinized on a case by case basis.</p>
<p>1 WEEK 22-26 SEP</p>	<p>CIMIC LIAISON COURSE (CLC 01/25)</p>	<p>Advance step of NCFWC/ NCSWC. Main purpose of the CLC is to enhance communication and negotiation skills that will strengthen student's abilities to meet the challenges of a CIMIC liaison officer.</p>	<p>As per NCFWC/ NCSWC Prerequisite for attendance is: successful participation in a previous CIMIC course</p>
<p>1 WEEK 29 SEP-03 OCT</p>	<p>CIMIC INTERCULTURAL ADVANCED LIAISON COURSE (CIAL 01/25)</p>	<p>Course is aimed to fully engage students into the complexity of the current and more relevant geo-strategic scenarios and to enhance CIMIC personnel skills & capabilities to comprehend the new challenges of modern Theatres of Operations from hybrid threats to mass migrations, from Climate change to Trans-national criminal activities. Moreover the course aims to provide students the knowledge and competences to fulfil their role of main facilitators for the establishment of an effective liaison between military actors and the ample complex and intercultural domain of non-military actors.</p>	<p>Nominees should be military (OR5 and above) or equivalent civilian personnel who are or will be appointed to a CIMIC assignment from tactical to strategic level. The course is also open to civilians with a vested interest in civil military interaction and intercultural communication;</p> <p>Candidates to CIAL must have attended and successfully completed the CIMIC Liaison Course in advance.</p>
<p>UPON REQUEST</p>	<p>CIMIC AWARENESS COURSE (CAC)</p>	<p>The course aims to provide a basic understanding of Civil-Military Cooperation notions and Civil-Military Interaction concept. The course is tailored to the requesting unit/HQ.</p>	<p>Military and civilian personnel, based on the requesting unit/HQ requirements.</p>
<p>UPON REQUEST</p>	<p>CIMIC FUNCTIONAL</p>	<p>To provide the Functional Specialist (FS) with a basic understanding of principle tasks, functions and organisation of CIMIC in NATO and of his/her work as a</p>	<ul style="list-style-type: none"> - Functional Specialists (FS) ⁽¹⁾

	SPECIALIST COURSE (CFSC 01/25)	FS in the military framework. To enable the FS to fulfil his/her special duty as an element of NATO CIMIC Assets, particularly in Crises Response Operations (CRO).	<ul style="list-style-type: none"> - Officers / NCOs from the rank OR4 to OF 4 assigned or selected for assignment to a CIMIC or CIMIC related appointment in a NATO HQ or unit. - Officers/Senior NCOs or civilian equivalent that fill, or are about to fill a comparable appointment in their Nation. - Representatives from IOs/GOs/NGOs. <p>Any other application will be scrutinized on a case by case basis.</p>
1 st Sem. TBD 2 nd Sem. TBD	CIMIC MISSION SPECIFIC PREPARATION COURSE (CMSPC)		

Venue: Mario Fiore Barracks, Via Riviera Scarpa, 75 – Motta di Livenza - Italy

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This document is dated 09/09/2024 and released for planning purposes only, please refer @ www.cimicgroup.org for up-to-date information.